

## MISSION AND PILLARS OF EXCELLENCE FOR UMASS LOWELL 2020

#### **MISSION:**

The University of Massachusetts Lowell is a nationally ranked public research university committed to excellence in teaching, research and community engagement. We strive to prepare students to succeed in college, and to become lifelong learners and informed citizens in a global environment. UMass Lowell offers affordable, experience-based undergraduate and graduate academic programs taught by internationally recognized faculty who conduct research to expand the horizons of knowledge. The programs span and interconnect the disciplines of business, education, engineering, fine arts, health and environment, humanities, sciences and social sciences. The university continues to build on its founding tradition of innovation, entrepreneurship and partnerships with industry and the community to address challenges facing the region and the world.

#### **UMASS LOWELL 2020—PILLARS AND COMMITTEES:**

Strategic Planning Commission: Jacqueline Moloney, Chair

# I. TRANSFORMATIONAL EDUCATION

Experiential and trans-disciplinary learning prepare UMass Lowell students for fulfillment and making a difference in the world.

Academic Technology Committee: Michael Cipriano, George Hart, Co-chairs

Committee on Transformational Education: Charlotte Mandell, Anita Greenwood, Co-chairs

Subcommittee on Advising

Subcommittee on Pedagogy

Subcommittee on Assessment

Committee on NCAA Division I Institutional Performance: Don Pierson, Chair

# II. GLOBAL ENGAGEMENT & INCLUSIVE CULTURE

Dynamic, global collaborations around the world support student and faculty exchanges, research and other entrepreneurial enterprises. These initiatives will contribute to the development of an inclusive campus culture.

Committee on Global Engagement and Inclusive Community: Luis Falcon, Lauren Turner, Co-chairs

Committee on Title IX: Ann Ciaraldi, Clara Orlando, Co-chairs

# III. INNOVATIVE RESEARCH & ENTREPRENEURSHIP

UMass Lowell fosters innovative and creative research and scholarship that seeks sustainable solutions to the major challenges in today's world.

Committee on Innovative Research: Julie Chen, Andrew Harris, Co-chairs

Subcommittee on University Research and Engagement Centers and Institutes

Subcommittee on Faculty Honors and Awards

Subcommittee on Dissemination and External Visibility

Subcommittee on Intellectual Property and Technology Transfer

Subcommittee on Research Infrastructure and Faculty Support

River Hawk New Venture Fund Advisory Board: Jack Wilson, Don Latorre, Co-chairs

# IV. LEVERAGE OUR LEGACY AND OUR PLACE

UMass Lowell is a public enterprise committed to building on our legacy by creating partnerships, locally, regionally, nationally and internationally that enrich and sustain the human experience.

Committee on Economic Development, Entrepreneurship and Corporate Relations: James Sherwood, Steve Tello, Jack Wilson, Co-chairs Marketing Committee: Joseph

Marketing Committee: Joseph Hartman, Patricia McCafferty, Co-chairs

Web Advisory Committee: Mark Hines, Gerry Nelson, Co-chairs Deans' Alumni Advisory Councils

# V. ENTREPRENEURIAL STEWARDSHIP

An entrepreneurial approach to stewardship of human, physical and financial resources will be the hallmark of UMass Lowell's approach to building a healthy and sustainable future.

Committee on Financial Planning: Michael Carter, Steve O'Riordan, Co-chairs

Facilities Renewal and Master Planning Committee: Thomas Dreyer, John Ting, Co-chairs

Climate Action Plan Committee: Mark Hines, Rich Lemoine, Co-chairs Sustainability Committee: Mark Hines and Rich Lemoine, Co-chairs Note: Yellow highlights indicate earlier 2015 goals met or exceeded.

### **EXTERNAL NATIONAL RANKINGS AND CLASSIFICATIONS**

	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2020 GOAL
U.S. News & World Report, "National Universities"						
Publics	#101	#97	#94	#85	#84	#60
Overall	#183	#177	#170	#158	#156	#120
Tier/National Universities Ranked	Tier 1/260	Tier 1/268	Tier 1/270	Tier 1/270	Tier 1/268	Tier 1
Payscale.com "30-yr Return on Investment Rank"						
Publics				#10	#16*	
Overall				#50	#52*	
Carnegie Foundation for the Advancement of Teaching						
Basic Classification	Research Unive	ersity – High Re	search (RU/H) si	nce 2010		
Community Engagement Classification	Curricular Eng	agement & Out	reach and Partn	erships**	Yes⁺	Yes
President's Higher Education Community Service						
Honor Roll <sup>††</sup>	Distinction	n/a <sup>††</sup>	Distinction	Yes	Yes***	Yes
APLU "Innovation & Economic Prosperity Universities"					Yes	
Times Higher Education						
World Reputation Ranking (UMass system)					#61-70	
World University Ranking (UMass system)					#91	

<sup>\*20-</sup>year Return on Investment, spring 2014. \*\*Since 2008.

### I. TRANSFORMATIONAL EDUCATION

#### A. Overall Admissions & Enrollment

	SAT Scores of First-time	e Freshmen				
	Fall 2007	Fall 2009	Fall 2011	Fall 2013	Fall 2014	Fall 2020 GOAL
75 <sup>th</sup> Percentile	1160	1160	1190	1210	1230	1290*
Average	1083	1083	1113	1134	1150	1180*
25 <sup>th</sup> Percentile	1000	1000	1020	1040	1060	1080*
	*2020 goal based on average of scho	ools ranked 80-12	0 in USNWR.			
	Student Enrollment—H	eadcount				
	Fall 2007	Fall 2009	Fall 2011	Fall 2013	Fall 2014	Fall 2020 GOAL
Undergraduate	6,659	8,031	9,026	9,804	10,161	12,900
Master's	1,307	1,505	1,883	2,365	2,421	3,400
Doctoral	487	569	684	834	809	900
Total Day inc. certificates, non-degree	9,404	11,085	12,728	14,002	14,359	18,200
Online & Continuing Ed	2,231	2,517	2,711	2,930	2,832	3,000*
GRAND TOTAL	11,635	13,602	15,439	16,932	17,191	21,000
	*OCE undergraduate only.					
	Online Course Registra	tions				
Number of Registrations	AY 2007 10,476	AY 2009 14,427	AY 2011 18,567	AY 2013 22,522	AY 2014 23,372	<b>AY 2020 GOAL</b> 29,500
Year-on-Year Increase	21%	17%	13%	12%	3.8%	4.0%

<sup>†</sup>Until 2025.

<sup>††</sup> UMass Lowell has been on every Honor Roll since 2009.

<sup>\*\*\*</sup>In Community Service; Education; Economic Opportunity.

	Web-Enhan	Web-Enhanced Pedagogy						
	AY 2009	AY 2010	AY 2011	AY 2012	AY 2013	AY 2014	AY 2020 GOAL	
Number of courses using Echo360								
lecture-capture*	100	180	271	348	416	455	800	
Number of faculty using Blackboard			458	530	586	645	1,000	
* Includes both semester-long recordings and one-time events.								

**B.** Undergraduate Education

	<b>Bachelor's Degrees Aw</b>	arded				
Bachelor's Awarded Peers (Median)	AY 2007 1,381 2,855 *Includes estimate for UMass-Kuwait	AY 2009 1,337 3,105	AY 2011 1,653 3,186	AY 2013 2,031 3,429	AY 2014 2,228 n/a	<b>AY 2020 GOAL</b> 3,000°
	Full-Time Freshman On	e-Year Rete	ntion Rate			
UMass Lowell Peers (Median)	Fall 2007 75% 82%	Fall 2009 81% 83%	Fall 2011 79% 84%	Fall 2013 84% 84%	Fall 2014 84% 84%	Fall 2020 GOAL 90% 87%
	Full-Time Freshman Six	-Year Gradı	ation Rate			
UMass Lowell Peers (Median)	Fall 2007 44% 57%	Fall 2009 53% 59%	Fall 2011 50% 59%	Fall 2013 54% 60%	Fall 2014 54% 60%	Fall 2020 GOAL 60% 70%
	Four-Year Graduation F	Rate of Uppo	er-Level Trar	nsfer Stude	nts	
4-Year Graduation Rate Number in Cohort	Fall 2009 65% 33 * Transfer students entering Fall 2010	Fall 2011 65% 88	Fall 2012 70% 152	Fall 2013 67% 215	Fall 2014* 69% 206	Fall 2020 GOAL 77%
	<b>Undergraduate Day Cla</b>	ss Size				
Percent below 20 Peers (Median)	AY 2009 37%	AY 2011 55% 36%	AY 2012 51% 37%	AY 2013 50% 36%	AY 2014 50% n/a	<b>AY 2020 GOAL</b> 50%
	Experiential Learning O	pportunitie	S			
Professional Co-ops Research & Community Co-ops	AY 2010 26	AY 2011 43 25	AY 2012 116 111	AY 2013 199 102	AY 2014 251 161	<b>AY 2020 GOAL</b> 500 500
	Number of Faculty					
FT Faculty PT FTE Equivalent* Total Faculty FTE** % Instruction Capacity by Adjuncts	Fall 2009 425 156 581 27% *Includes Research Faculty.	Fall 2011 484 180 664 27%	Fall 2012 535* 153 688 22%	Fall 2013 541 155 696 22%	Fall 2014 549 165 714 23%	Fall 2020 GOAL 687 <sup>†</sup> 200 887 23%

<sup>\*\*\*</sup>Calculated according to IPEDS methodology: FT + [(1/3)PT]. † Assuming 4% annual increase.

	National Survey of	f Stude	ent Engagem	ent Results:	Overall Stu	dent Satis	faction
UMass Lowell Freshmen New England Publics Freshmen	8	008 0% 2%	2011 86% 85%	2012 82% 84%	2013 81% 84%	2014 85% 86%	<b>2020 GOAL</b> 86%
UMass Lowell Seniors New England Publics Seniors	-		,			83% 86% ct Practice	86% s*
	* For Freshmen, these high-impact practices include learning community, service learning and research with faculty;		UMass Lowell England Publics Carnegie (		2013 65% 56% 57%	2014 63% 54% 57%	<b>2020 GOAL</b> 70%
	for Seniors, these include internship, study abroad and culminating senior experience in addition to those for Freshmen.	, Nev	<b>UMass Low</b> w England Publ Carnegie (		83% 86% 85%	87% 88% 86%	88%

#### C. Graduate Education

	Master's/Doctoral Degrees Awarded								
	AY 2007	AY 2009	AY 2011	AY 2013	AY 2014	AY 2020 GOAL			
Master's*	465	602	654	745	879	1,100			
Peers (Median)	999	1,108	1,116	n/a	n/a				
Doctoral**	69	80	83	102	100	125 <sup>†</sup>			
Peers (Median)	91	106	121	n/a	n/a				

## II. GLOBAL ENGAGEMENT AND FOSTERING INCLUSION

	International Undergr	aduate/Grad	duate Stude	nts		
	Fall 2007	Fall 2009	Fall 2011	Fall 2013	Fall 2014	Fall 2020 GOAL
Undergraduate Day + CE Number	82	57	129	181	303	525**
Percent	0.9%	0.7%	1.1%	1.4%	3.8%	4%
Pathways Students*	n/a	n/a	63	218	189	
TOTAL UG + Pathways			192	399	492	
Graduate Number	422	403	405	678	747	1,000**
Percent	15.3%	13.2%	11.0%	16.2%	17.8%	17.9%
	*Includes Navitas students. **Includes UMass Lowell-Kuwait.					
	<b>Underrepresented Pop</b>	oulations—F	aculty and	Staff		
	Spring 2007	Spring 2009	Spring 2011	Spring 2013	Spring 2014	2020 GOAL
Faculty* Number	82	89	93	115	128	172
Percent	19.4%	21.3%	22.3%	21.5%	23.3%	25%
Staff Number	86	91	111	122	146	168
Percent	11.2%	12.0%	13.6%	13.4%	15.0%	16%

<sup>\*</sup>Includes instructional and research faculty.

<sup>\*</sup> Master's includes Education CAGS/Ed.S. degrees. \*\*Doctoral includes research and professional practice degrees. † Strategy is to increase selectivity of research doctorates.

	Underrepresented Populations—Students									
	Fall 2007 Fall 2009 Fall 2011 Fall 2013 Fall 2014 <b>Fall 2020 GOAL</b>									
Undergraduate Number	1,266	1,741	2,442	2,601	2,720	3,900				
Percent	21%	23%	29%	29%	29%	30%				
Graduate Number	327	404	664	692	705	1,300				
Percent	17%	18%	21%	21%	22%	24%				

## III. INNOVATIVE RESEARCH

	Research Expenditures					
Total Research and	FY 2007	FY 2009	FY 2011	FY 2013	FY 2014	FY 2020 GOAL
Development Expenditures Per TT Faculty Member	\$36M \$89,000	\$57M \$133,000	\$60M \$143,000	\$63M \$151,000	\$65M \$151,000	\$90M \$175,000
	License Income (Thousa	ınds)				
UMass Lowell	FY 2007 n/a	FY 2009 \$340	FY 2011 \$1,130	FY 2013 \$430	FY 2014 \$103	<b>FY 2020 GOAL</b> \$500

## IV. LEVERAGE OUR LEGACY AND OUR PLACE

	Alumni Giving					
Alumni Giving % Giving Peers Average % Giving	FY 2007 5,894 9.8% *Without U. New Hampshire, U. Rho	FY 2009 4,683 7.4% 5% de Island.	FY 2011 6,898 10.4% 5%*	FY 2013 8,106 11.5% 7%	FY 2014 8,383 11.8% n/a	<b>FY 2020 GOAL</b> 11,000 13%
	Private Funds Raised A	nnually (Mil	lions)			
UMass Lowell	FY 2007 n/a	FY 2009 \$9.4	FY 2011 \$15.2	FY 2013 \$19.3	FY 2014 \$20.6	<b>FY 2020 GOAL</b> \$27.2
	Total Endowment and	Annual Grov	vth in Endov	vment (Millio	ons)	
UMass Lowell Total Annual Growth	FY 2007 \$33.7 16%	FY 2009 \$34.1 0.6%	FY 2011 \$48.2 19%	FY 2013 \$66.1 17%	FY 2014 \$78.4 19%	<b>FY 2020 GOAL</b> \$115 7%
	<b>Endowment Per Studer</b>	nt				
Per FTE Peers (Median)	FY 2007 \$3,726 \$6,962	FY 2009 \$3,604 \$4,692	FY 2011 \$4,291 \$7,346	FY 2013 \$5,295 n/a	FY 2014 \$6,007 n/a	<b>FY 2020 GOAL</b> \$6,500

#### V. ENTREPRENEURIAL STEWARDSHIP

	Financial Health (Millions)							
Total Operating Revenues Annual Growth Operating Margin Debt Service Ratio	FY 2007 \$120.6	FY 2009 \$149.3 15% 2.9% 4.1%	FY 2011 \$189.3 11% 5.9% 4.2%	FY 2013 \$220.8 8% 2.1% 5.8%	FY 2014 \$244.4 11% 1.3% 6.0%	<b>FY 2020 GOAL</b> \$380 7.6% 2.0% 7.5%		
	Sustainability							
Net GHG* Scope 1+2 emissions,		FY 2007	FY 2010	FY 2011	FY 2013**	FY 2020 GOAL		
MT/1000 Gross SF		10.68	9.15	9.34	8.65	8.0		
Net GHG emissions Scope 3, MT per FTE	*6	1.92	1.80	1.71	1.51	1.9		

<sup>\*</sup>Green House Gas emissions in Metric Tonnes (MT).

Sources of data: Offices of Institutional Research; Advancement; Budget and Financial Planning; Division of Online and Continuing Education; Vice-Provost for Research.

Current Peers: Georgia State U., U. Maine, U. Maryland-Baltimore County, San Diego State U., Virginia Commonwealth U., U. Wisconsin-Milwaukee

Aspirant Peers: U. New Hampshire, U. Rhode Island



Scope 1 Emissions from fossil fuels in on-campus utilities systems & fleet vehicles. Scope 2 Emissions from off-campus utility providers (electricity). Scope 3 Emissions from commuter vehicles & business travel.

\*\* Total reduction in GHG (all Scopes) between FY11 and FY13 is 920 MT.

